



POSITION ANNOUNCEMENT

Child First Clinical Supervisor March 25, 2022

Family Service of the Piedmont is a not for profit agency whose mission is to promote healthy lives and relationships for children, families and individuals, through early intervention, treatment and support in times of crisis or transition.

The agency is seeking a **Child First Clinical Supervisor** to be responsible for the direction and management of the Child First Program. The Clinical Supervisor works very closely with the Child First State Clinical Director to ensure fidelity to the Child First model and optimal outcomes for families. The Clinical Supervisor also serves as a liaison to community-based providers serving young children and families and to the local early childhood collaborative

Responsibilities:

1. Assist in the implementation of the Child First Program including the development of policies and procedures, program staff recruitment, and incorporating Child First guidelines with Family Service of the Piedmont's mission and agency planning.
2. Supervise all components of clinical operations in the Child First Program
3. Provide Child First group, team, and individual reflective supervision and conduct case conference meetings on a weekly basis and as needed.
4. Review all process data with Division Director and staff and discuss areas for improvement; responding to clinical areas of need with specific training for staff.
5. Use and follow the Child First Framework with all staff to ensure fidelity to the Child First model.
6. Oversee clinical component for reimbursement of services through Medicaid.
7. Build relationships and work collaboratively with local non-profit agencies, public social services, and state policy makers to enhance their understanding and utilization of Child First services.
8. Represent Child First within the local community or collaborative meetings and state, and national meetings if appropriate and serve as our Child First liaison
9. Maintain a caseload of 1-2 Child First families, in partnership with a Family Resource Partner.

Qualifications:

1. The ability to respond appropriately to the cultural differences present among the organization's service population and staff is required. Knowledge and experience working with diverse cultures and ethnicities.
2. Ability to work in partnership with other team members.
3. Ability to forge a mutually respectful partnership with persons served and their families in which they are helped to gain the skills and confidence to address any issues and problems they face.
4. Conviction about the capacity of people to grow and change.
5. Knowledge of early childhood development and disability.
6. Excellent leadership and team-building skills.
7. Highly organized, self-motivated, and flexible.
8. Excellent oral and written skills.
9. Computer proficiency with Microsoft Office Suite preferred.
10. Preferred minimum of five years' experience working with young children (0-5 years) and their families.
11. Significant experience working in home and community based settings; knowledge and experience working with adults with mental health and cognitive challenges.
12. Minimum of 3 years' experience providing supervision with Master's level clinicians.

13. Licensed mental health clinician with Masters or Doctoral degree in social work, psychology, APRN-child psychiatry, marriage and family therapy, or related field.

Send resume and letter to:
Human Resources
Family Service of the Piedmont
902 Bonner Drive
Jamestown, NC 27282

FAMILY SERVICE OF THE PIEDMONT IS AN EQUAL OPPORTUNITY EMPLOYER