



## POSITION ANNOUNCEMENT

### Child First Clinical Supervisor March 25, 2022

Family Service of the Piedmont is a not for profit agency whose mission is to promote healthy lives and relationships for children, families and individuals, through early intervention, treatment and support in times of crisis or transition.

The agency is seeking a **Child First Clinical Supervisor** to be responsible for the direction and management of the Child First Program. The Clinical Supervisor works very closely with the Child First State Clinical Director to ensure fidelity to the Child First model and optimal outcomes for families. The Clinical Supervisor also serves as a liaison to community-based providers serving young children and families and to the local early childhood collaborative

#### Responsibilities:

1. Assist in the implementation of the Child First Program including the development of policies and procedures, program staff recruitment, and incorporating Child First guidelines with Family Service of the Piedmont's mission and agency planning.
2. Supervise all components of clinical operations in the Child First Program
3. Provide Child First group, team, and individual reflective supervision and conduct case conference meetings on a weekly basis and as needed
4. Review staff clinical paperwork, progress notes and treatment plans; Supervise entry of all data by staff and ensure accuracy including chart reviews
5. Build and maintain cohesive, supportive, reflective, respectful relationships among staff.
6. Review all process data on a monthly and quarterly basis with Division Director and staff and discuss areas for improvement; responding to clinical areas of need with specific training for staff.
7. Participate in reflective consultation with the Child First State Clinical Director on a weekly and then biweekly basis.
8. Use and follow the Child First Framework with all staff to ensure fidelity to the Child First model.
9. Actively participate in all Child First training, including Child First Learning Collaborative, distance learning, and specialty training, and assist staff in mastering program components to ensure fidelity to the Child First model.
10. Attend the monthly clinical and administrative Child First Clinical Supervisors' Meeting.
11. Oversee clinical component for reimbursement of services through Medicaid.
12. Build relationships and work collaboratively with local non-profit agencies, public social services, and state policy makers to enhance their understanding and utilization of Child First services.
13. Represent Child First within the local community or collaborative meetings and state, and national meetings if appropriate and serve as our Child First liaison
14. Make presentations about Child First as an early childhood, evidence-based, home visiting intervention, embedded in a system of care
15. Maintain a caseload of 1-2 Child First families, in partnership with a Family Resource Partner.

#### Qualifications:

1. The ability to respond appropriately to the cultural differences present among the organization's service population and staff is required. Knowledge and experience working with diverse cultures and ethnicities.
2. Ability to work in partnership with other team members.
3. Ability to forge a mutually respectful partnership with persons served and their families in which they are helped to gain the skills and confidence to address any issues and problems they face.
4. Conviction about the capacity of people to grow and change.

5. Knowledge of early childhood development and disability, especially emotional/behavioral health; parent-child relationships and attachment theory; effects of environmental risks on early childhood brain development, especially violence exposure and maternal depression; family systems; adult psychopathology, especially depression, personality disorders, and effects of trauma; psychopharmacology; and diagnostic classification of young children and adults.
6. Strong commitment to the vision, mission, and goals of Child First.
7. Excellent leadership and team-building skills.
8. Highly organized, self-motivated, and flexible.
9. Excellent oral and written skills.
10. Computer proficiency with Microsoft Office Suite preferred.
11. Preferred minimum of five years' experience working psychotherapeutically with young children (0-5 years) and their families using a relationally-based model. Specific experience with dyadic parent-child psychotherapy preferred.
12. Significant experience working in home and community based settings; knowledge and experience working with adults with mental health and cognitive challenges.
13. Minimum of 3 years' experience providing supervision with Master's level clinicians.
14. Licensed mental health clinician with Masters or Doctoral degree in social work, psychology, APRN-child psychiatry, marriage and family therapy, or related field.

Send resume and letter by April 8, 2022 to:  
Human Resources  
Family Service of the Piedmont  
902 Bonner Drive  
Jamestown, NC 27282

**FAMILY SERVICE OF THE PIEDMONT IS AN EQUAL OPPORTUNITY EMPLOYER**